

## **Consequences for Violations of the Code of Conduct or Substance Abuse Policies:**

- If an athlete is caught using drugs or alcohol or is in violation of the code of conduct; the athlete is to be suspended from the team for one month from the date of notification, also lose his or her rank on the team.
  - A Suspended athlete is expected to attend practices and scheduled team events to support their team and assist the coaching staff.
  - After successfully completing a suspension and the expectations as directed, the athlete and their parents will be required to attend a policy review meeting before being allowed to return to the team.
- A second violation (not necessarily in the same polo season) shall result in the suspension of the athlete from the club for one calendar year from the date of notification.
- Athlete having a second violation must complete a diversion program before they will be allowed to rejoin the club.
  - Athletes having a second violation may not be a part of the club during this time.

Athletes and their parents may petition the board of directors for re-instatement prior to one year and may be reinstated if the board concludes sufficient progress has been demonstrated to ensure future violations will not take place.